



FOUNDED 1844

# Wesley College

P O Box 58 Pukekohe 2340 New Zealand  
Phone: +64-9-237 0224 Fax: +64-9-238 3582

## Suite of Child Safety Policies and Procedures

As the Chair of the Wesley College Trust Board and the Presiding Member of the School Board, we are united in our commitment to ensuring that Wesley College is a safe, nurturing environment for all students.

The **Children's Act 2014** requires schools to have a child protection policy that helps staff identify and report concerns, is accessible to the community and is reviewed every three years. The bravery of former students, along with the work of the Royal Commission, has shown us that schools must go beyond compliance and adopt stronger organisational safeguarding practices.

In line with child safety best practice, Wesley College has adopted a revised **Safeguarding and Child Protection Policy**. This policy:

- Focuses on prevention, as well as response.
- Guides anyone on reporting concerns, including possible allegations against staff.
- Requires **mandatory child safety training** for all staff, alongside induction processes and regular policy briefings.
- Is supported by every staff member signing a commitment to uphold the policy, the College Code of Conduct and our wider child safety obligations.
- Will be reviewed at least every two years.
- Has been made accessible across the College website and intranet, ensuring it is available to students and whānau.

As part of **Child Safeguarding Week**, we also released *Whaanau and Wesleyans: Safeguarding and Child Protection at Wesley College*. This guidance outlines the progress we have made, our on-going priorities, and how any student, whānau member or Wesleyan can raise a concern.

We are also finalising a broader **child safety policy framework** to strengthen implementation, monitoring and accountability. This suite includes:

- A **revised Staff Code of Conduct**, with clear expectations shared with staff, students and whānau.
- A **revised Complaints Policy**, written through a child rights lens, ensuring all complaints are taken seriously. Students, whānau and staff can feel confident that raising concerns will not result in unfair treatment. The Complaints Policy and Complaint Form are available on the College website. Complaints can also be made by emailing [feedbackandcomplaints@wesley.school.nz](mailto:feedbackandcomplaints@wesley.school.nz) or phoning **09 237 0224**.

Together, the Wesley College Trust Board and School Board remain committed to on-going reflection, review and improvement of our child safety practices. Safeguarding is not a one-time policy, but a living commitment to the well-being of every student entrusted to Wesley College.

**Signed,**

Chair of the Wesley College Trust Board  
Presiding Member of the Wesley College School Board