



**EQUAL EMPLOYMENT
OPPORTUNITIES [EEO]**

RATIONALE

Wesley College is committed to applying equal employment opportunity practices when appointing staff.

POLICY

1. All vacancies will be advertised in a way that encourages applications from suitably qualified persons.
2. The most suitable applicant will be appointed to the position.
3. Trust Board staff will be expected to display support for and empathy with the special character and cultural context of the College.
4. All appointments will be made in accordance with the relevant requirements of the Human Relations Act, the Equal Employment Opportunities Act, the Employment Relations Act and the Code of Practice for the Pastoral Care of International Students.

Reference: Staff Appointment Policy

J Tasker

Adopted by the Wesley College Trust Board on the 16 November 2023

This policy will be reviewed on or before the October Trust Board meeting in 2025