

# WESLEY COLLEGE TRUST BOARD SAFE HOSTEL POLICY

## **RATIONALE**

- Regulation 55 of the Education (Hostels) Regulations 2005 requires Hostel Owners to establish policy on hostel relationships and protection of boarders from ill-treatment.
- Regulation 58 of the Education (Hostels) Regulations 2005 requires Hostel owners to establish policies to prevent abuse, harassment or neglect of boarders.
- Management of the Wesley College Hostels, with Policy-making authority, is delegated by the Wesley College Trust Board to the Wesley College Hostel Council.

## **POLICY STATEMENT**

Wesley College Hostels will reflect an environment where all members of the College community feel valued, are safe physically and emotionally and where the rights and needs of others are respected.

#### REPORTING

• The Hostel Council will monitor the implementation of this policy through the reports of the Director of Boarding to Council meetings.

## **GUIDELINES**

- Health care services (on-site and off-site) will be available to all boarders.
- Medical records for boarders will be maintained on site.
- Pastoral care practices will reflect the commitment to nurturing emotional wellbeing and the values of courtesy, consideration, cooperation and cultural sensitivity will be strongly affirmed within the College community.
- All hostel staff will undertake training in
  - o Safeguarding and child protection
  - o Restorative practices
  - o Conflict resolution
  - Peer mediation practices.
- Practices will be implemented that aim to eliminate physical, verbal and emotional conflict and other negative influences.
- The guidelines in the Wesley College Trust Board Anti-Bullying policy will be followed in situations where boarders are exhibiting bullying-type behaviour.
- The procedure established in the Reporting Child Abuse Procedure will be followed in the event of a disclosure of actual or suspected physical, emotional, spiritual or sexual abuse of a boarder.
- In the interests of a boarder's safety and wellbeing, at enrolment the Principal shall be given the authority to act in-loco-parentis (in place or position of a parent) by the boarder's parent(s) / guardian(s). Prior to exercising this responsibility the Principal will take all reasonable steps to contact the parent(s) / guardian(s).
- Procedures will be in place covering staff and boarder safety and use of all facilities, including the College farm and development sites.

This policy was adopted by the Wesley College Hostel Council on 21 March 2024. This policy will be reviewed on/ before the March Council meeting 2027.

Signed: Jan Tasker 21 March 2024