



STRATEGIC PLANNING POLICY

RATIONALE

- NAG 2(a) requires a School Board, with the principal and teaching staff, to develop a strategic plan which documents how the National Education Guidelines are being met through the boards.
 - policies
 - plans
 - and programmes

including those for

- curriculum
- National Standards
- assessment
- and staff professional development;

The board recognises that strategic planning targeting student achievement is the process of critically identifying

- areas of student need
- effective response/s for addressing those needs
- realistic time frames to effect those responses
- milestones to measure progress

and documenting that process by way of both a long term strategic plan and a short term annual plan.

POLICY STATEMENT

The board will:

- develop documented strategic plans as required.
- target those plans at raising student achievement.

GUIDELINES

1. The strategic plan will be reviewed at least once every 3 to 5 years.
2. If review information indicates change is required, the strategic plan may be amended more frequently than 3 to 5 years.
3. When reviewing the strategic plan the college's Maori community will be consulted to ascertain their expectations for Maori student outcomes, the plans and targets to meet those expectations and improve its Maori student achievement presented, feedback and input received and progress reported back to the community.
4. The wider college community will also be consulted, their expectations for student outcomes ascertained, the plans for meeting those expectations and other student needs presented, dialogue around those plans engaged in, feedback and input on them received and progress reported back to the community.
5. There will be regular communication with the college community, informing them on trends, events and initiatives, and seeking their input and feedback.

6. The strategic plan will:
 - State the major long term goal for the next the 3 to 5 years in each of the areas identified as an area of focus; and
 - State the actions / initiatives to be taken in each area to achieve the goal.
7. Each goal will be allocated to an appropriate staff member who will be responsible for preparing a statement of actions/initiatives to achieve the goal. Once approved by the Board, that statement will be incorporated into the strategic plan as the College's strategy to meet that goal. At the conclusion of the planning period the staff member responsible will report to the board, with supporting data, on the attainment of the actions/initiatives and the achievement or otherwise of the goal.
8. The strategic plan will be published in the newsletter and on the college website.
9. The annual plan will:
 - Identify the major initiatives and objectives for the year.
 - Outline key success indicators for each goal.
 - State support actions to be taken to achieve each goal.
10. Each goal will be allocated to an appropriate staff member who will be responsible for preparing and implementing an action plan with indicators and associated timelines.

Once approved by the Board, that action plan will be incorporated into the annual plan as the College's strategy to meet that goal. At year's end the staff member responsible will report to the Board, with supporting data, on the achievement or otherwise of the goal. The action plan and data should correspond to the stated success indicators, which in turn should be based on objective student achievement data where appropriate.
11. The Principal will to report the Board on the progress being made towards achieving each goal on a regular basis.
12. The annual plan will be published in the newsletter and on the college website
13. The college community will be consulted at least once in every two years on the content and delivery of the health curriculum. (Education Act 1989 s60B)
14. Procedures to address this policy will be implemented. They will include, but not be limited to the following:
 - Annual Plan
 - Health curriculum consultation
 - Community consultation
 - Maori community consultation
 - School Charter
 - Strategic Plan

The School Board approved this policy September 2021.
This policy will be reviewed on / before the September meeting 2024.

PRESIDING MEMBER

23 September 2021
DATE