

**ALCOHOL AND OTHER SUBSTANCE USE
PROCEDURE****RATIONALE**

Alcohol or other illegal and/or controlled substances will not be tolerated in the College community. The use and possession of alcohol or other illegal and/or controlled substances and/or the implements for the use of drugs is strictly forbidden and is regarded as serious misconduct and will be treated as such and may lead to formal disciplinary procedures being applied. There will be no exception to this including where a student asserts that the consumption of illegal drugs is in response to any medical condition.

PURPOSE

Wesley College is committed to providing a healthy and safe environment for its employees, students and visitors to the College.

PROCEDURE

1. Students found under the influence of alcohol or other illegal and/or controlled substances are to be taken to the Health Clinic immediately to be monitored by the School Nurse.
2. The Principal and/or appropriate SLT member may request that the student undertake a drug and/or alcohol test with the results reported to the Principal and/or appropriate SLT member immediately.
3. The appropriate SLT member will notify the parent/caregivers of the student. If after school hours the Director of Boarding upon notifying the Principal will notify the parent/caregivers of the student.
4. Any decision on this form of action will be made by the Principal in consultation with the appropriate SLT member.
5. Wesley College School Board prohibit staff use of alcohol or other illegal and/or controlled substances when on duty.
6. Wesley College School Board prohibit staff from being under the influence of alcohol or other illegal or controlled substances when on duty.
7. Staff found under the influence of alcohol or other illegal or controlled substances while on duty will be stood down immediately pending disciplinary action.
8. The Principal and/or appropriate SLT member may request that the staff member undertake a drug and/or alcohol test with the results reported to the Principal and/or appropriate SLT member immediately.
9. Staff residing in accommodation attached to a hostel may use alcohol in a responsible manner inside their residence while off duty, with the permission of the Principal. This permission will not be unreasonably withheld. Staff / visitors to the residence are expected to be responsible in their use of alcohol and not to be under the influence of alcohol at any time.
10. Hostels may be hired to outside parties during holiday breaks. On application an exception to the above policy may be made for specified occasions/ locations at the sole discretion of the Principal.

This procedure was issued by the Principal 3 June 2020.

This procedure will be reviewed on / before June 2023.

PRINCIPAL