

**WESLEY COLLEGE
ANNUAL PLAN 2023**

Matauranga

Our goal is to use our Taiao and our Tohu, our Waiata, our Haka, and our Pūrākau to inform what, when and how we deliver different forms of mātauranga.

TARGET	ACTION	WHO	WHEN	REPORTING
Partnership with Tangata Whenua to develop bi-cultural practices in all areas of school	<ul style="list-style-type: none"> Use the specific MoE documents; Ka Hikitia/ Tātaiako in planning and delivery of lessons. 	SLT/HODs/All staff	Annually	
	<ul style="list-style-type: none"> Vertical Whanau group is established and to meet weekly to share knowledge and resources as a vertical whanau group. 	SLT/MM/MN	Term 1 2023	
	<ul style="list-style-type: none"> Reception/Locations around the school, has Māori/English vocab labels to enhance learning of Te Reo Māori. 	MM/MN/DB	Term 1 2023	
	<ul style="list-style-type: none"> Tikanga is strengthened through Staff Briefing and wānanga once a month to establish karakia/waiata. 	SLT SLT/MM	Every Monday and Friday briefing in 2023 Once a month during staff PLD	
	<ul style="list-style-type: none"> Use key motivational speakers to enhance confidence in Academic 	BE/Ngati Tamaoho Trust SLT/Careers Dept	Term 1 2023	

<p>Achievement post high school.</p> <ul style="list-style-type: none"> ● Waharoa at entrance is completed ● Māori Careers Event planning ● Explore creation of Māori Hostel ● Continue to strengthen relationships with Ngāti Tamaoho via the Kahui Ako ● Te Reo to be used in classrooms consistently 	<p>SLT/Māori Advisory group SLT / MM BoT/Trust Board/SLT</p> <p>SLT/BE</p> <p>All teachers</p>	<p>End of Term 2 2023</p> <p>Term 2 2023</p> <p>Term 1 2023</p> <p>2024/25</p> <p>2023</p> <p>2023</p>	
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Special Character

Our goal is to make a positive difference through Methodist values in our School and beyond.

TARGETS	ACTION	WHO	WHEN	REPORTING
Live out our Christian faith	<ul style="list-style-type: none"> Continue to reinforce a daily routine for chapel through lining up in AM groups and walking in quietly 	Prefects	Term 1 2023	
Live Kairangi values within the college community that will nurture the sense of belonging	<ul style="list-style-type: none"> Seating to be reserved for Learning Coaches alongside each academic mentoring group. 	SLT	Term 1 2023	
Positive relationships amongst staff/students	<ul style="list-style-type: none"> Bible check (not phone) as students enter chapel. 	Prefects	Term 1 2023	
Integrate service within the college and wider community	<ul style="list-style-type: none"> Make links with the Kairangi value of respect 	Superintending Chaplain	Annually	
Chapel themes are reflected in all classes and academic mentoring sessions	<ul style="list-style-type: none"> Explore the possibilities of further hours in junior school and introducing compulsory L & F in Senior school 	Prefects SLT/SA	Term 1 2023 2023 Term 1 2023	
	<ul style="list-style-type: none"> Students to be seated in chapel by 8.20am 	SLT/Prefects	Annually	
	<ul style="list-style-type: none"> Students to be seated in chapel by 8.20am 	Head of Hostel	Term 1 2023	
	<ul style="list-style-type: none"> Begin singing to set tone and act with reverence 	Prefects	Term 1 2023	
	<ul style="list-style-type: none"> Prefect's Assembly Mon/Wed/Fri 8.20-8.35 	Prefects/CP	Term 1 2023	
	<ul style="list-style-type: none"> Hostel Assembly Wed 8.20-8.35 	HoH	Term 1 2023	

Culture

Our goal is to create a culture that is inclusive and provides the best possible environment for learning and collaboration.

TARGET	ACTION	WHO	WHEN	REPORTING
Forging and maintaining positive relationships between individuals and groups at all levels at the college so that everyone feels safe, valued and has a sense of belonging	<ul style="list-style-type: none"> ● Create clear concise documented induction process for all positions in the college 	DP/Head of Boarding	Term 1 2023	
	<ul style="list-style-type: none"> ● Annual Staff dinner ● Twice termly full staff get together ● Annual full staff hui ● Annual Hostel Parent hui ● Fortnightly staff Kairangi award 	Principal/SLT/Te Roopu Oranga O Wetere	Twice yearly	
Ensuring a welcoming, nurturing and positive hostel environment where our college values are lived by all	<ul style="list-style-type: none"> ● Encourage students to participate in sporting & cultural events provided by the school 	DP/Deans/LCs/Sports co-ordinator	2023	
	<ul style="list-style-type: none"> ● All staff encouraged to join in school activities (Sport, Cultural and Arts) 	DP/Deans/LCs	2023	
	<ul style="list-style-type: none"> ● Establish a dedicated fund to specifically support staff initiatives, further education, co-curricula and innovations 	Principal/DP PLD	Term 1 2023	
	<ul style="list-style-type: none"> ● All staff have individual professional learning goals 	Endorser/HoD	2023	

<p>established through a growth coach</p> <ul style="list-style-type: none"> • Develop team culture through regular attendance at all teaching/Hostel staff briefings/meetings • Establish an honours board to acknowledge individuals demonstrating Kairangi and special character • For the Te Roopu Oranga o Wetere to regularly organise wellbeing activities 	<p>All Staff</p> <p>All Staff</p> <p>SLT</p> <p>Te Roopu Oranga O Wetere</p>	<p>Term 1 2023</p> <p>Term 1 2023</p> <p>Term 1 2023</p>	
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Teaching and Learning

Our goal is to achieve excellence through quality teaching and learning approaches; engaging and inspiring curricula immersed in the real world.

TARGET	ACTION	WHO	WHEN	REPORTING
Personalising learning programmes that meet the individual learning needs of all our students Achievement that exceeds national standards Creating highly literate and numerate students to strengthen their learning ability not just for college but for their future endeavours	<ul style="list-style-type: none"> To set and drive student achievement data 	SLT	Annually	
	<ul style="list-style-type: none"> Target Scholarship success 	DP / HODs / Teaching staff	End of 2023	
	<ul style="list-style-type: none"> UE to 75% pass rate 	DP / HODs / Teaching staff	End of 2023	
	<ul style="list-style-type: none"> L3 90% pass rate + Excellence and Merit endorsements improving annually 	DP / HODs / Teaching staff	End of 2023	
	<ul style="list-style-type: none"> L2 90% pass rate + Excellence and Merit endorsements improving annually 	DP / HODs / Teaching staff	End of 2023	
	<ul style="list-style-type: none"> L1 95% pass rate + Excellence and Merit endorsements improving annually 	DP / HODs / Teaching staff	End of 2023	
	<ul style="list-style-type: none"> Yr 9 attain L4A AsTTle Literacy and Numeracy 	All teaching staff and Literacy team	End of 2023	
	<ul style="list-style-type: none"> Yr 10 attain L5A AsTTle Literacy and Numeracy 	All teaching staff and Literacy team	End of 2023	
	<ul style="list-style-type: none"> All students to have a Toku Ara Ako (TAA) used by 	DP / Learning coaches	Term 1 2023	
	<ul style="list-style-type: none"> Curriculum refresh will be finalised for 2024 that reflects schools vision for education 	DP / HODs / Cognition	2023	
<ul style="list-style-type: none"> Gifted and talented students will be recognised and their needs met 	DP / HODs / LSC	2023		

Inspiring teaching and learning programmes that develop the skills of confidence, collaboration, independent thinking, entrepreneurship, and creativity	<ul style="list-style-type: none">● New Level 1 literacy and numeracy requirements will be implemented● All teachers identify key areas of improvement with their growth coach	DP / Literacy team Teaching Staff/Growth Coaches	2023 Term 1 2023	
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Leadership

Our goal is to develop leadership potential as a means of transforming our college.

Target	Action	Who	When	Reporting
<p>promote student leadership and whanaungatanga</p>	<ul style="list-style-type: none"> Attend prefect's camp to develop confidence to lead 	DP responsible for the Prefects/College Chaplain Principal	Jan 2023	
	<ul style="list-style-type: none"> All students have an opportunity to attend a year level Retreat Student rep on the BOT Student peer mentoring to be developed at each Year level 	Dean/ College Chaplain / Camp leader Principal Dean/Academic mentor/Teacher	Annually Annually Annually	
<p>Senior students leading our junior students' development in a positive, mana enhancing way</p>	<ul style="list-style-type: none"> A framework (Tauira Rangatira) to be developed to encompass leadership, service, activities such as House events, Duke of Ed etc. 	SLT/DP	Term 1 2023	
	<ul style="list-style-type: none"> Pay it forward to our community through charity involvement 	SLT/DP	Term 1 2023	
	<ul style="list-style-type: none"> 'Students coaching student' courses are run annually for year 12 students 	Staff Coaching facilitators	3 groups in 2023	

Resourcing

Our goal is to provide an inspirational learning environment that leads to excellence.

TARGET	ACTION	WHO	WHEN	REPORTING
Demonstrate kaitiakitanga and stewardship to preserve college resources for future generations	<ul style="list-style-type: none"> Learning environments promote collaboration and personalisation 	Director of Business Services	Term 1 2023	
	<ul style="list-style-type: none"> New Marae and Fale 	Director of Business Services	Term 1 2023	
	<ul style="list-style-type: none"> Develop plans based on strategic priorities and identify funding requirements to ensure resources are targeted to areas of achievement 			
	<ul style="list-style-type: none"> Water fountains throughout the campus 	Director of Business Services	2023/24	
	<ul style="list-style-type: none"> Ensure staff are resourced effectively to meet targets 	Director of Business Services	2023/24	
	<ul style="list-style-type: none"> Outdoor seating and covered areas 	Director of Business Services	2023/24	
	<ul style="list-style-type: none"> Enhanced hostel environment 	Director of Business Services	2023/24	
	<ul style="list-style-type: none"> Synthetic pitch for number 1 field with floodlights 	Director of Business Services	2023/24	
	<ul style="list-style-type: none"> Pump track 	Director of Business Services	2023/24	
	<ul style="list-style-type: none"> Bigger and better equipped functional fitness suite 	Director of Business Services	2023/24	
<ul style="list-style-type: none"> Fitness trail 	Director of Business Services	2023/24		