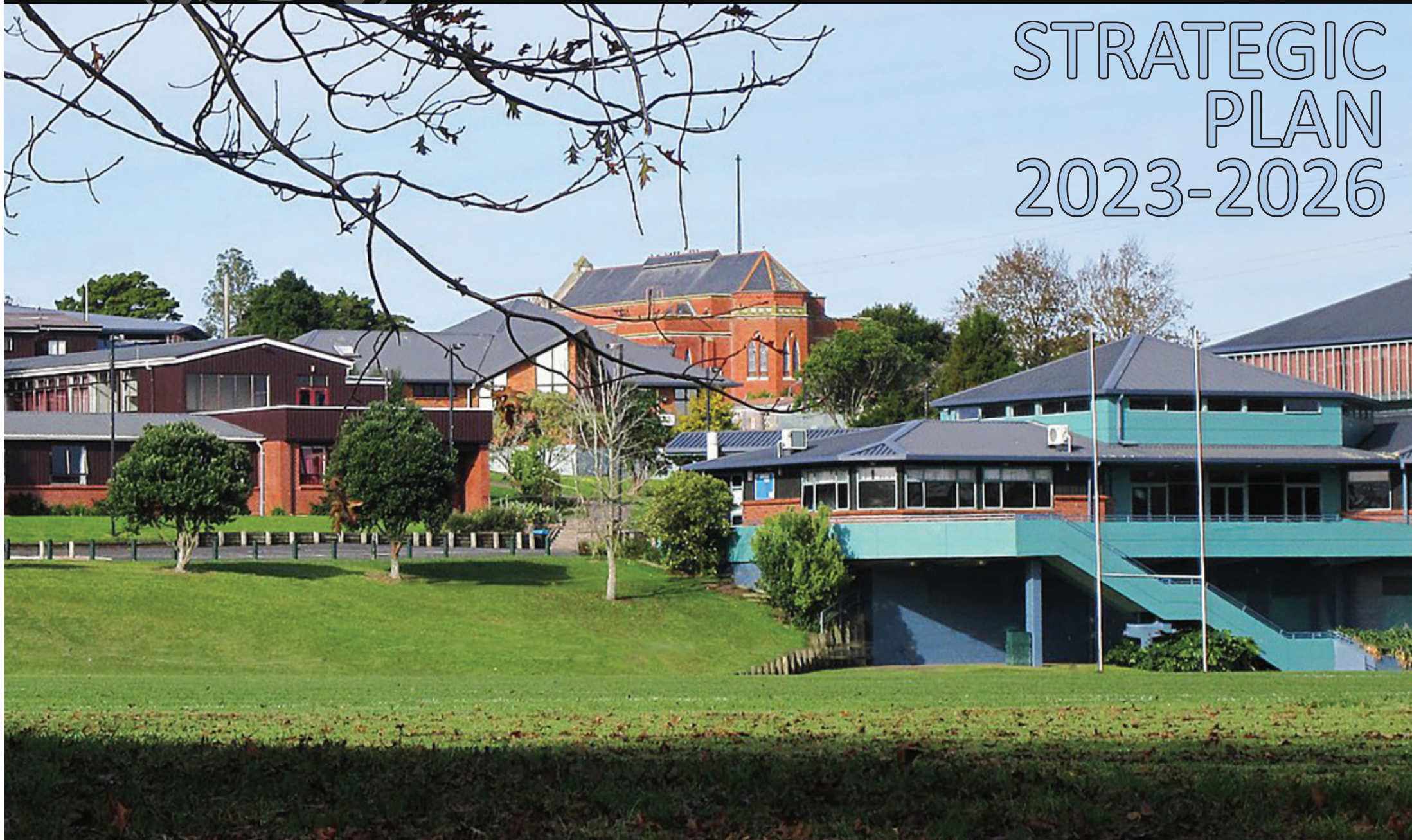


FIDE LIT
LABORE

WESLEY COLLEGE

STRATEGIC
PLAN
2023-2026



Wesley College is a Christian, multi-ethnic, faith based, socially diverse boarding and day school affiliated with the Methodist Church of New Zealand, Te Haahi Weteriana o Aotearoa. Wesley College was established to provide education with a Special Character.

Our Special Character

Simply stated:

- We are Christian in practice
- We are Methodist in ethos
- We are Accepted for who we are
- We are Called to be God's people to do God's work
- We Belong to the Wesley College Family and the wider family of God.

Treaty of Waitangi

The Methodist Church of New Zealand - Te Haahi Weteriana o Aotearoa is a Treaty-based Church that expresses its governance in a bi-cultural, power-sharing partnership between Te Taha Maori and Tauwiwi.

Wesley College has an obligation and a commitment to develop policies and practices that reflect New Zealand's dual cultural heritage. Wesley College is committed to Ka Hikitia.

Pasifika Achievement

The Board of Trustees is committed to the Action Plan for Pasifika Education 2020 -2030 and raising the achievement of Pasifika students.

Equity

Wesley College will ensure that this school's policies and practices seek to achieve equitable outcomes for all students. We will ensure equal opportunities for all students to participate in and succeed in the full range of school activities. In addition, the college will adopt policies and practices that identify and cater for the individual needs of each student in the school.

Community

Wesley College is proud of the diverse communities it represents and believes that a balanced and inclusive approach to working with and for the community results in a just experience for all. Our Methodist special character is at the forefront of all we do.

School Motto

The school motto embraces the core values for Wesley College.

The motto, "Fide Litteris Labore" translates as By Faith, By Learning, By Hard work. That is, the Christian faith, learning and academic attainment, as well as hard work contributes to our core values.

Kairangi Values

Every decision relating to curriculum and every interaction that takes place at Wesley College reflects the values of the individuals involved and the collective values of the institution. Our daily Kairangi values are Family, Respect, Responsibility and Excellence. They are woven into the fabric of college life.

Our Vision:

‘Tōku manaaki tōku toiora, Tōku toiora tōku manaaki
When service is my wellbeing, my wellbeing is served’





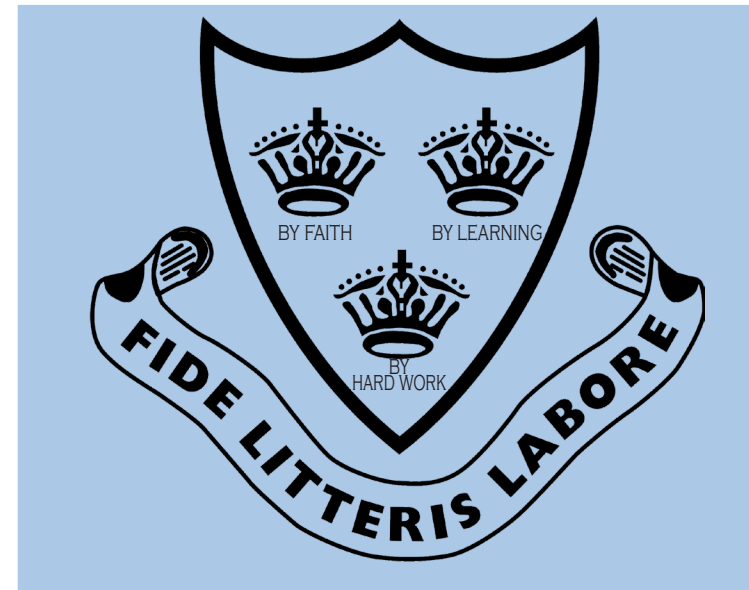
Our Mission:

By Faith - Whakapono

By Learning - Ako

By Hard Work - Puku Mahi

- The Methodist ethos -
our Rangatahi are
prepared to lead positive
change wherever they are.



BY FAITH Whakapono

We are Methodist

Christian values shape
our College culture

BY LEARNING Ako

We are committed
to providing the
best teaching and
learning

Matarauka Māori
will be at the
forefront of our
endeavour

BY HARD WORK Puku Mahi

Through hard work and
service we will develop
staff and student
leadership

The College will
provide an inspirational
learning environment
for students

Matauranga Māori

Using our Taiao and our Tohu to **inform what, when and how** we deliver different forms of mātauranga.



Our Special Character

We are Christian in practice, Methodist in ethos.



Culture

Fostering an environment of inclusion.



Leadership

Generating positive change in others.



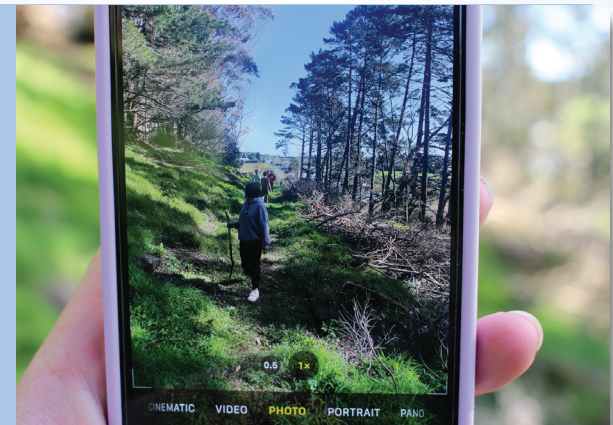
Teaching and Learning

Learning that is immersed in authentic contexts.



Resourcing

Learning in an environment that inspires.



— “ —

*“Kua tawhiti ke to
haere mai, kia
kore e haere tonu.*

*You have come
too far not to go
further”*

Matauranga Māori

Our goal is to use our Taiao and our Tohu, our Waiata, our Haka, and our Pūrākau to inform what, when and how we deliver different forms of mātauranga.

- Whanaungatanga, our accomplishments are the result of collaborative effort, made possible by developing and maintaining strong relationships
- Rangatiratanga as the attributes commonly associated with a rangatira: responsibility, integrity, generosity and the ability to unite people
- Manaakitanga as generosity, fairness, appreciation, respect and consideration for others in the way that we perform our roles and responsibilities. Key elements of Matauranga Māori
- Partnership with Tangata Whenua to develop bi-cultural practices
- Culturally responsive and sustainable teaching and learning practices College wide



— “ —

*“Whaowhia te
kete matauranga*

*Fill the basket
of knowledge:
When you stop
learning, you
stop growing”*

Teaching and Learning

Our goal is to achieve excellence through quality teaching and learning approaches; engaging and inspiring curricula immersed in the real world. We will achieve this through:

- Personalising learning programmes that meet the individual learning needs of all our students
- Inspiring our students to become problem finders and solvers
- Developing students holistic wellbeing, aligned with our Kairangi values to strengthen spiritual, social and emotional learning, effective communication, empathy, confidence and relational trust
- Developing our students as active members of a local and global community, immersed in real world issues as they learn
- Creating highly literate and numerate students to strengthen their learning ability not just for College but for their future endeavours
- Inspiring teaching and learning programmes that develop the skills of confidence, collaboration, independent thinking, entrepreneurship, and creativity
- Extend and enrich the learning experience for all learners, identify and challenge our gifted and talented students



— “ —

*“O te wairua
tētehi pou o te
whare tapawhā.*

*Spirituality is one
of the posts that
stabilises the
house”*

Our Special Character

Our goal is to live out the Methodist values in the hope of making a positive difference in the world. We will achieve this by:

- Every day walking the Methodist Way in everything we do
- Develop an understanding and respect for Christian faith, the Methodist ethos, its sacraments and traditions
- Through our Kairangi, nurture the sense of ‘family’ within the College
- Integrate service within the College and wider community





Culture

Our goal is to create a culture that is inclusive and provides the best possible environment for learning and collaboration. We will achieve this by:

- Developing an environment that fosters inclusivity as well as physical, emotional, spiritual and mental wellbeing
- Forging and maintaining positive relationships throughout the whole College, so that everyone feels valued, safe as well as the sense of ‘family’ and belonging
- Ensuring a welcoming, nurturing and positive hostel environment where our College values are lived by all
- Encouraging risk taking and student agency to develop confident and enterprising akonga
- Constant improvement through robust self-review processes leading to better outcomes

— “ —

“He aha te mea nui o te ao - He tangata, He tangata, He tangata!”

What is the most important thing in the world - It is people, It is people, It is people!”

— “ —

“Ma te kimi ka kite, Ma te kite ka mohio, Ma te mohio ka marama.

*Seek and discover.
Discover and know.
Know and become enlightened”*

Resourcing

Our goal is to provide an inspirational learning environment that leads to excellence. We will achieve this by:

- Resourcing is targeted to inspire students to optimise their lifelong learning potential
- Developing sustainable practices to minimise the impact of the College on the environment
- Demonstrate kaitiakitanga and stewardship to preserve College resources for future generations
- Providing support to promote and recognise Te Reo Māori across the College



— “ —

*“He manako te
koura i kore ai*

*Wishing the
crayfish won’t
bring it”*

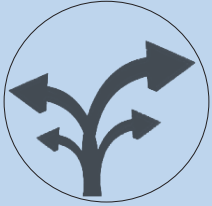
Leadership

Our goal is to develop leadership potential as a means of transforming our College. We will achieve this through:

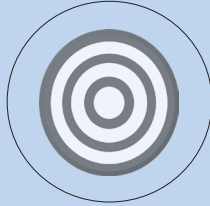
- Providing leadership opportunities across the College in different contexts and settings
- Become dominoes of positive change
- Supporting students’ academic improvements through a network of learning coaches
- Senior students leading our junior students’ development in a positive, mana enhancing way
- The Wesley College community to lead in a positive, mana enhancing way



ANNUAL GOALS



To set and drive student achievement data, supported through Toku Ara Ako (my learning pathway)



Target Scholarship success



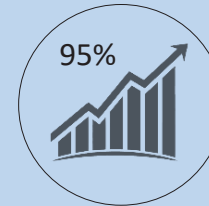
UE to 75% pass rate



LEVEL 3
90% pass rate + Excellence and Merit endorsements improving annually



LEVEL 2
90% pass rate + Excellence and Merit endorsements improving annually



LEVEL 1
95% pass rate + Excellence and Merit endorsements improving annually



95%
Attendance for all Students



100% of
Year 9 attain L4A AsTTle Literacy and Numeracy



100% of
Year 10 attain L5A AsTTle Literacy and Numeracy



Wesley College

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