

1.0 ADMINISTRATION

CONSTITUTION OF MEETING: Mr Johnston constituted the meeting with prayer.

PRESENT: Norman Johnston (in the Chair), David McGeorge, Sifa Pole, Joeli Bogitini, Nashua Morrison, Jean Paul Eason, and Brian Evans

APOLOGIES: Nasili Vaka'uta (approved leave of absence), Gillian Laird, Patisepa Tala'imanu and Jeff Johansson

IN-ATTENDANCE: Graeme Cowley past Principal and Barbara Ngataki, Board Secretary

ACKNOWLEDGEMENTS:

- **Past Students – 2020 All Black/Warriors Selection:** All Blacks: Tupou Vaai [2013-2017], Nepo Laulala [2009-2010] and Karl Tuinukuafe [2004-2010], Warriors: Adam Pompey [2012-2016], Tom Ale [2015-2016].
- **Past Staff Appointment:** Ben Hancock, past HOD Health and PE, appointed Principal of Tauhara College, Taupo.
- **School Staff:** in recognition of their continued work and commitment in response to Covid 19.

2.0 STRATEGIC DECISIONS/DISCUSSIONS

2.1 2019 - 2021 Charter / Transitional Strategic Plan: no items

2.2 2020 Annual Plan and Charter: no items

2.3 Education Review Office (ERO) 2021 Timeline: no items

CHAIRPERSONS COMMENT:

The Chairperson advised the autonomous bus from Paerata Rise will be available from 12.30pm should any of the Trustees wish to view the development.

3.0 MONITORING

3.1 NAG 1: Student Learning, engagement, process and achievement

- **Receive the Principal's Report**

The Principal advised the school has been settled and working extremely well after returning from the most recent lock down. Average attendance is around 82 – 85% overall.

On return the focus became Yr12 and 13 classes for the final 4 weeks of term 3, while Yr11 will be looked at in Term 4. Four-hour lessons per subject was introduced so all subject teachers could have at least one extended period with the students. There will be an 'academic camp' for Yr13 week 1 of the school holidays.

Outside of the classroom there has been many uplifting events that have helped the students through a difficult year – a lunchtime Volleyball comp, house rugby competition, extra tuition and academic mentoring. Also, cultural language weeks have been a real pleasure to be part of.

This year, despite so much disruption, staff have still ensured the students have plenty to celebrate and engage with. The tone and atmosphere is terrific right now.

2020 School Roll:

2020	Full Roll		Day		Boarding	
	Male	Female	Male	Female	Male	Female
Year 9	65	24	22	14	43	10
Year 10	68	22	25	12	43	10
Year 11	50	23	18	7	32	16
Year 12	51	11	13	4	38	7
Year 13	37	14	10	6	27	8
Sub Total	271	94	88	43	183	51
Total	365		131		234	

International 5
Domestic 360

Mr McGeorge enquired about the 2021 roll and what the timeframe was for MOEs approval of the school's application to increase the roll.

The Principal advised that MOE has advised is its likely to be 6-8 months before the application will be considered.

Mrs Ngataki advised that the 2021 roll is currently at 400.

Mrs Morrison enquired what is the goal percentage of the female students for the roll.

Mr Johnston advised that it is the intention that Wesley College will be fully co-educational.

Mrs Ngataki advised that a lot of the community still perceive Wesley College as a boys' school however since the enrolment of junior girls the female roll has been growing steadily.

Mrs Morrison felt that the school should advertise and promote more that Wesley College is co-educational.

Mrs Ngataki advised there are female applications pending that we can't consider as the girls' hostel is full; and the day student roll is closed. We can't fit them in, it is the infrastructure that needs addressing to enable female enrolments to continue to grow.

Stand down and Suspensions

There has been no stand-downs or suspensions

It was **AGREED** to receive the report of the Principal.

- **Receive the MOE S3 Sept 1 Roll Return**

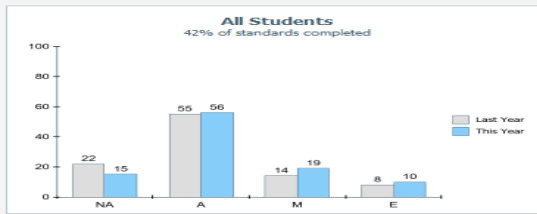
It was **AGREED** to receive the MOE S3 Sept 1 Roll Return.

**MORRISON/MCGEORGE
AGREED**

3.2 NAG 2: Self-Review

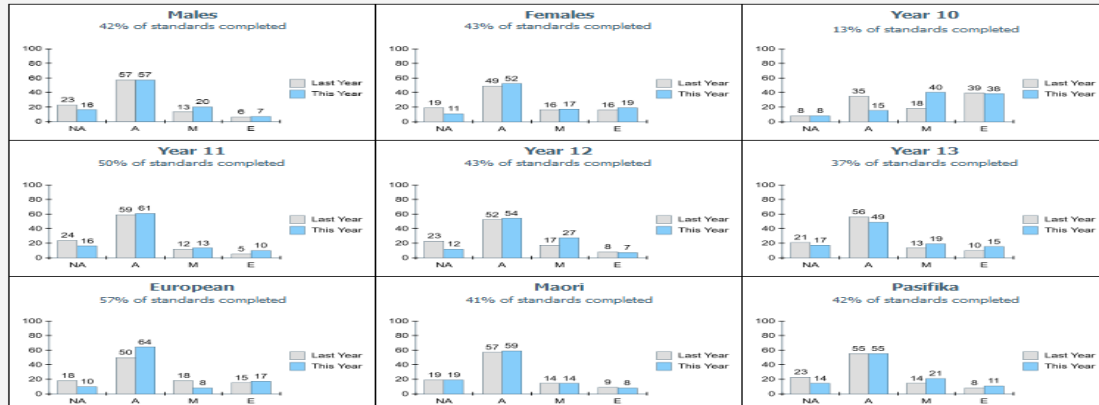
NCEA update

The Principal reported on the NCEA update.



	Target%	Met?	PR. %
All	No Target		85
Females	No Target		88
Males	No Target		84
Year 10	No Target		93
Year 11	No Target		84
Year 12	No Target		88
Year 13	No Target		83

	Target%	Met?	PR. %
Europea	No Target		89
Maori	No Target		81
Pasifika	No Target		87
Asian	No Target		0
MELAA	No Target		100
Other	No Target		0



The Principal advised results are tracking well for UE. On return from the 2nd lockdown a 4 hour period change was made to the timetable for senior students which has been working well.

Mr Eason advised that the individual tracking of students had made the difference and although initially feeling a bit overwhelmed supported the Principal, the 4 hour block has given the opportunity to support and work with students to catch up. Students this time around wanted to come back to school and have been working well.

Mr McGeorge enquired what the numbers were for the senior camp.

The Principal advised the programme has slightly changed and he would follow up with the Y13 Dean. **BE**

Mr Johnston enquired how Prep was going.

The Principal advised since the establishment of Hostel Deans Prep has been going very well, teachers put work online and students are engaged. Deans are also running tutorials and plans are already in progress for 2021.

Mrs Morrison enquired if day students can attend Prep.

The Principal advised day students are welcome to attend prep and to participate in any afterschool activities.

Attendance

The Principal noted interesting attendance data. I have taken out the 7 weeks of lockdown, as they are represented as 100% attendance for each of those weeks (puts us well into the 90%).

KAMAR attendance is measured as literally students sitting on seats, it doesn't account for excused absence etc. therefore it is very hard (but fair) data.

Overall attendance is summarised from 2015 to 2020 (to date) in table below. There is also generally a drop in overall attendance as term 4 goes on, NCEA exams, seniors slowly leaving etc.

Overall, this is very pleasing data, if anything, the Covid year seems to have increased our overall attendance levels in the senior year levels.

Data	2015					
Year 09	88.5	90	86.8	87.1	86.6	88.4
Year 10	85	84.6	88.2	85.2	83.4	84.0
Year 11	78.8	78.2	79.7	79.4	77.6	84.7
Year 12	77.1	75	78.2	77.7	76.7	81.9
Year 13	76	70.4	79.4	74.2	77.6	80.3

Review of student well being

The Principal advised the surveys of staff and students have been completed, interviews and focus groups will begin after the holidays.

It was **AGREED** to receive the report of the Principal.

- **Reporting to the Board**

3.3 NAG 3: Personnel - see Principal's Report

The Principal reported on the tabled job descriptions for the Development and Communications Officer and the Pou Manaaki positions.

It was **AGREED** to receive the report of the Principal.

3.4 NAG 4: Property and Infrastructure

- **Hostel Council:** There was no report for this meeting of the Board.

- **Finance Report – P&F Sub-Committee**

Mr McGeorge advised that the sub-committee has not met since the last meeting of the Board however the school is in a good financial position following the two lockdowns.

Mr McGeorge enquired if staff had received a second support payment following the 2nd lockdown period.

Mr Eason advised that staff had not received any further support payments since the 1st lockdown.

Mr McGeorge advised he will follow up with Mrs Bellette.

DM

Mr McGeorge noted the approval of the Health School Lunches programme. Mr McGeorge advised that if the funds are received by the Board of Trustees that it should be redirected to the Trust Board as the provider of school lunches. Mr McGeorge also felt that families should receive the benefit of the funds and a discount be applied to their accounts.

Mr McGeorge will follow up with Mrs Bellette.

DM

Mr Eason enquired about the site maintenance programme and the paved concrete pathways.

Mr McGeorge advised that the planned site walk today was supposed to show the Board what work has been undertaken. Any Health and Safety concerns relating to the pathways should be raised via the Health and Safety committee.

- **Waharoa/Gateway**

The Principal reported on the tabled Waharoa plan and sketches for the gateway.

The Principal advised that the Waharoa gives a sense of belonging for students.

The Principal also advised that current projects include a fitness trail behind the hostels, the Astro turf, Gym upgrade and footpath repairs.

Mr Bogitini enquired how the Police Academy is progressing and whether it will include Year 12 students next year.

The Principal advised that the Academy is progressing well with reports from the coordinator being positive. There are 4 female students from Pukekohe High School who also attend alongside of our students. Students continue to gain credits.

At this stage it is still envisioned the programme will be for Year 13 students only.

It was **AGREED** to receive the report of the Principal.

- **Charity Applications**

There were no applications since the last meeting of the Board.

3.5 NAG 5: Health and Safety- See Principal's Report

The Principal reported on the tabled Minutes from the Health and Safety committee dated 24 June 2020.

- **COVID 19**

The Principal advised to date the school has strictly followed all MOE and Ministry of Health guidelines.

Extra cleaning schedules, sanitizers etc. were maintained around the school to the end of Term 2 for everyone's reassurance.

It was **AGREED** to receive the report of the Principal.

3.6 NAG 6: Administration and Compliance

- **Community Consultation:**

Mr Pole noted the T3 Student Led Conferences had been cancelled therefore it is likely the next consultation will be held in T1, 2021.

Mrs Morrison enquired if there is a focus or information the Board would like to gain from the next consultation.

It was **AGREED** that Board members consider what focus/information they want and get back to Mrs Morrison.

- **Compliance Sub-Committee**

- **Student Trustee Election Results:** Year 11, Troy Wigley Duly Elected

It was **AGREED** to receive the result of the Student Trustee election.

**MORRISON/POLE
AGREED**

4.0 ADMINISTRATION

4.1 Approve Minutes, 27 August 2020

It was **AGREED** to confirm the minutes of the meeting held 27 August 2020, as a correct record.

**JOHNSTON/BOGITINI
AGREED**

4.2 Correspondence

DATE	OUTWARD	REGARDING
	No correspondence	

DATE	INWARD	REGARDING	SUGGESTED ACTION
27.08	Aqualab	Drinking water results	Information

It was **AGREED** to receive the inward correspondence.

**POLE/MORRISON
AGREED**

6.0 Next board meeting: tbc – Combined Boards / Christmas Dinner

GENERAL BUSINESS

Mr Johnston advised the Board was going in to In-Committee and requested that Mr Cowley leave the meeting.

Mr Cowley acknowledged the Board for allowing him to be present and enjoyed the way the Board interacted with each other in a friendly manner.

Mr Cowley suggested in relation to promoting Wesley College as coeducational that one way could be to update signage at the gates to state Wesley College is a coeducational school.

Mr Cowley left the meeting at 11.14am.

7.0 IN-COMMITTEE

It was **AGREED** at 11.15am that in terms of Section 48 of the Local Government and Official Information Act 1987, the public be excluded from this part of the meeting, to discuss matters which, in public would infringe the privacy of a natural person under Section 9(a) of the Official Information Act 1989.

**JOHNSTON/POLE
AGREED**

It was **AGREED** that the Board of Trustees return to open meeting at 11.45am after discussing student discipline and staff matters.

**JOHNSTON/MCGEORGE
AGREED**

The meeting closed at 11.46am with members sharing the Grace with each other.

Signed as a correct record this 3 December 2020

Norman Johnston
CHAIRPERSON